Fulbridge Academy
Dress Code Policy

Date Approved	**June 2022**
Date Reviewed	**June 2026**
Date of next review	**June 2029**

THE FULBRIDGE ACADEMY DRESS CODE

In line with our policy of providing good, appropriate role models for the children, it is the policy at The Fulbridge Academy to dress smartly. This guidance also applies to volunteers, visitors and students working in school. All staff form an important part of the modelling process, and as professionals it is important that we provide the best example of appropriate clothing for the task in hand.

Our aim in having a dress code for staff is to ensure:
- Clear expectations and guidelines are laid down for staff and students.
- Staff are suitably attired to meet safeguarding procedures.
- That all children have appropriate role models for professional dress.
- All children understand the importance of appropriate dress at all times

(e.g. covering clothes for art, wearing waterproofs in Forest School when it's raining, staying in your own cubicle when changing for swimming etc.)

The school respects and supports cultural, religious and medical dress requirements, provided they are safe and appropriate for the role.

As part of safeguarding for staff and pupils, staff must wear clothing which is:
- Appropriate to their role
- Is not likely to be viewed as offensive, revealing or sexually provocative
- Does not distract, cause embarrassment or give rise to misunderstanding
- Is absent from any political or otherwise contentious slogans
- Is not discriminatory

- Suitable smart clothing and footwear must be worn to work
- Appropriate clothing should be worn for the occasion e.g wearing an art apron during messy art activities and wellies and waterproofs for Forest School.
- Staff supporting swimming lessons must wear suitable clothing and footwear for the pool environment. Staff who may need to enter the water must also bring appropriate swimwear.
- Suitable garments for the school environment, including outdoor learning, play supervision and movement around the classroom e.g. if you are sitting on the floor/crawling around outside etc decide whether trousers are more appropriate than a skirt.
- If attending a trip, ensure appropriate wet weather garments are taken
- If jewellery is worn, ensure it does not cause a health and safety hazard (i.e. being caught/grabbed etc.)
- Ensure all jewellery is removed during P.E. sessions.

Staff are expected to wear their school identification lanyard at all times.

Clothing should be ironed and clean. Staff should aim to dress comfortably, casual/smart but also towards the conservative. Staff should be conscious of having a well-groomed appearance.

The following items are not acceptable:

- No denim skirts, jeans or trousers.
- No trainers unless teaching PE.
- No low-cut, revealing tops; clothing must 'meet' in the middle.
- Jewellery and piercings should be kept to a minimum
- No combat trousers
- No miniskirts.
- Avoid 'loud' colours and logos.
- Tattoos should not be offensive or inappropriate.
- No flip-flops or backless sandals.

If in doubt, common sense is the best measure.